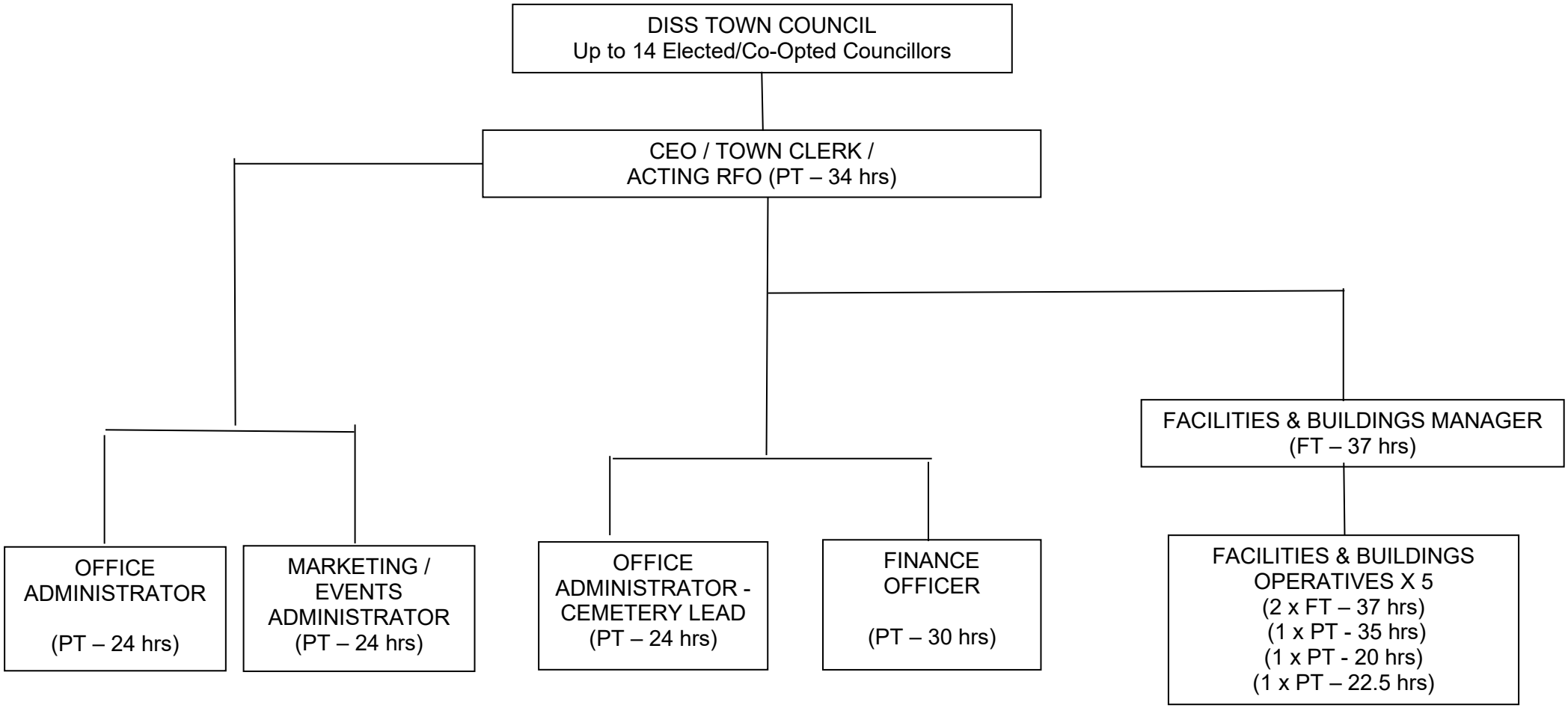COUNCIL STAFFING STRUCTURE